



### CONFERENCE SPEAKER AGREEMENT

This agreement is entered into this \_\_\_ day of \_\_\_\_\_, 202\_\_ by and between \_\_\_\_\_, ("Conference Speaker"), whose address is \_\_\_\_\_ and the US Nanny Association ("USNA"), 5391 Lakewood Ranch Blvd, Ste 203, Sarasota, FL 34242.

The parties agree to the following terms and conditions:

#### SERVICES OF THE CONFERENCE SPEAKER.

The Conference Speaker shall present a 60-minute recorded lecture, seminar or workshop (hereby known as 'Presentation') for the 2023 USNA Conference as described below:

- Title of Presentation: \_\_\_\_\_
- Submit final recorded presentation with handout on or before March 31, 2023.

Speaker will use fact based, non-offensive content and will not share political or religious views. Speaker will use timeless examples whenever possible versus current news as the seminar will be shown later in the year, not the time of recording.

#### COMPENSATION.

The USNA is a volunteer organization and is not providing monetary compensation to conference speakers. Conference speakers are allowed up to 200 words (about 30 seconds) during their introduction and for 2 minutes at the conclusion of their presentation to promote their business.

#### RELATIONSHIP BETWEEN PARTIES.

- Conference Speaker shall be a volunteer during his or her presentation or seminar under this Agreement and is not an employee or agent of the USNA.
- Conference Speaker will be an expert in their topic as demonstrated by advanced education, and/or significant experience. The content of the Presentation must adhere to professional norms and/or research based childcare principles.
- Conference Speaker will present high-quality, original works. The Conference Speaker will perform the Presentation with professionalism and expertise based on sound work practices and accepted professional and industry standards. Conference Speaker agrees to comply with copyright laws and provide citations to any sources referenced in his or her presentation.



- Conference Speaker understands that this Agreement and submission of a Presentation does not guarantee that the Presentation will be shared at the Conference.
- Conference Speaker agrees to indemnify and hold harmless USNA, its governing board, directors and officers, agents and employees against any injury, loss, damage, or other liability arising from the services performed by Conference Speaker under this agreement or from any breach of this Agreement.

#### **CANCELLATION.**

In the event that the performance of any aspect of this Agreement is prevented by any cause, both the USNA and Conference Speaker shall be relieved of their obligations hereunder with respect to the engagement schedule as set forth above.

#### **MEDIA RELEASE.**

- Conference Speaker consents to the photographing of themselves and the recording of their voice and the use of these photographs and/or recordings singularly or in conjunction with other photographs and/or recordings for advertising, publicity, commercial or other business purposes. Conference Speaker understands that the term "photograph" as used herein encompasses both still photographs and motion picture footage.
- Conference Speaker authorizes the use of any such photographic or electronic reproductions including, but not limited to educational and other public media as may be deemed appropriate by USNA.

#### **COPYRIGHT RELEASE.**

- Conference Speaker retains ownership for original works and grants USNA permission to retain copies, use, display and advertise such works.

#### **ADDITIONAL TERMS.**

- This Agreement shall be assigned or amended only by written amendments duly executed by the Conference Speaker and USNA.
- This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of Florida, county of Manatee.
- This Agreement constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes any and all prior understandings and agreements, oral and written, relating hereto.




**IN WITNESS WHEREOF**, the authorized representatives of the parties have executed this Agreement:

**Conference Speaker**

**US Nanny Association**

\_\_\_\_\_  
Conference Speaker Signature                      Date

Printed Name

 10/31/2022  
\_\_\_\_\_  
USNA President Signature                      Date

Printed Name: Elizabeth Malson

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